

Resident Advisor Name: _____

Staff: _____

Scenario: _____

Evaluator: _____

Circle the appropriate box. Write a description of why under each for any positive or concerning behavior.

Resident Advisor displayed proper procedure.

0- Not Applicable.	1- Not Demonstrated: Resident Advisor appeared nervous, acted in an unprofessional manner, and/or struggled significantly with procedure.	2- Developing Competency: Resident Advisor was able to remain calm, but didn't act in a professional manner.	3- Achieved Competency: Resident Advisor remained calm and acted professionally during the incident.
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Resident Advisor had control of situation and was able to de-escalate appropriately.

0- Not Applicable.	1- Not Demonstrated: Resident Advisor didn't maintain appropriate body language and was disrespectful to involved students.	2- Developing Competency: RA used appropriate body language but could have been more respectful to involved students.	3- Achieved Competency: RA was able to maintain positive body language and treated all students in a respectful manner.
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Resident Advisor was community and restorative focused.

0- Not Applicable.	1- Not Demonstrated: Resident Advisor wasn't able to de-escalate the situation and made the situation worse.	2- Developing Competency: Resident Advisor was able to de-escalate the situation with the assistance, may have called up unnecessarily.	3- Achieved Competency: RA was able to de-escalate the situation and no further action is needed.
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Resident Advisor provided the appropriate resources to the student in need.

0- Not Applicable.	1- Not Demonstrated: Resident Advisor didn't provide resources to the student in need.	2- Developing Competency: Resident Advisor provided some resources to the student in need, resources may not have been appropriate.	3- Achieved Competency: RA provided all appropriate resources to the student in need.
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Comments on any aspects:

Please check all that apply (note, not all are appropriate for all situations)

<input type="checkbox"/> Assertive/Confident <input type="checkbox"/> Positive body language <input type="checkbox"/> Able to articulate policy and need for presence <input type="checkbox"/> Good/positive language <input type="checkbox"/> Asked to enter room (if applicable) <input type="checkbox"/> Calm <input type="checkbox"/> Good communication/problem solving <input type="checkbox"/> Called backup when appropriate <input type="checkbox"/> Control of room <input type="checkbox"/> Separated residents when appropriate <input type="checkbox"/> Didn't take sides <input type="checkbox"/> Indicated follow up if appropriate	<input type="checkbox"/> Not assertive and/or aggressive <input type="checkbox"/> Poor body language/uncomfortable <input type="checkbox"/> Poor articulation of presence understanding of policy <input type="checkbox"/> Poor/negative language <input type="checkbox"/> Entered room w/o permission (if applicable) <input type="checkbox"/> Not calm/easily worked up <input type="checkbox"/> Communication/problem solving difficulties <input type="checkbox"/> Failure to call backup or called when inappropriate <input type="checkbox"/> Unable to gain or keep control of room <input type="checkbox"/> Didn't separate residents when appropriate <input type="checkbox"/> Took sides <input type="checkbox"/> Didn't indicate follow up when needed <input type="checkbox"/> Failure to indicate documentation when needed <input type="checkbox"/> Failure to confront of finish scenario <input type="checkbox"/> Touched person/item <input type="checkbox"/> Made promise of conduct outcome
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